



BENEFITS PLAN OVERVIEW
HEALTHY | CONNECTED | INSPIRED

*Premiums listed are semi-monthly, pre-tax deductions.
 Specific plan information and details will be provided under separate cover.
 All employees are benefits-eligible on the first of the month following 60 days of employment.*

Medical Plans offered through Cigna

Health Savings Account (HSA)

Employee Only	\$0.00
Employee + Spouse	\$316.12
Employee + Child(ren)	\$196.53
Employee + Family	\$461.64

Open Access HMO

Employee Only	\$0.00
Employee + Spouse	\$386.21
Employee + Child(ren)	\$247.85
Employee + Family	\$554.50

Preferred Provider Organization (PPO)

Employee Only	\$102.51
Employee + Spouse	\$658.68
Employee + Child(ren)	\$468.04
Employee + Family	\$892.03

Dental Plans - Ameritas

Ameritas Base Plan

Employee Only	\$0.00
Employee + Spouse	\$7.18
Employee + Child(ren)	\$11.02
Employee + Family	\$18.20

Ameritas Buy-Up Plan

Employee Only	\$8.10
Employee + Spouse	\$21.62
Employee + Child(ren)	\$25.64
Employee + Family	\$39.16

Vision Coverage - Superior Vision

Superior Vision Plan

Employee Only	\$0.00
Employee + Spouse	\$2.56
Employee + Child(ren)	\$2.86
Employee + Family	\$5.98

Coverages offered through Sun Life

Disability

Short-Term Disability	\$0.00
Long-Term Disability	\$0.00

Basic Term Life Insurance

1x annual base salary	\$0.00
up to \$50,000	

Basic AD&D Insurance

1x annual base salary	\$0.00
up to \$50,000	

Additional coverage may be purchased for the employee, spouse, and child(ren).

401(k)

Employees are eligible for participation after completing 90 days of employment with plan entry dates on 1/1, 4/1, 7/1, and 10/1
The plan is offered through Mercer Advisors and TD Ameritrade.
Detailed plan information will be provided upon eligibility.
TypTap offers up to a 4% match on employee contributions.

PAID TIME OFF

Paid Holidays - eligible upon date of hire

New Year's Day	Thanksgiving
Memorial Day	Thanksgiving Friday
Fourth of July	Christmas Day
Labor Day	

Paid Time Off - accrue from Day 1, eligible for use at Day 91

Up to 3 years	15 days
3 - 8 years	20 days
8+ years	25 days

Detailed information regarding paid time off can be found in the Employee Handbook.

OTHER BENEFITS

Direct deposit
Bi-weekly payroll

Business-casual dress code
Casual-dress Fridays

Free coffee, tea, and soda
Bravo! Program